

## **Quality, Environmental and Health & Safety at Work Policy**

ELTEK is a Greek pioneering company in the field of "PRODUCTION AND TRADING OF EXPLOSIVE MATERIALS AND EQUIPMENT". Through its obligations, under the requirements of EN ISO 9001:2015, EN ISO 14001:2015, ELOT 1801:2008 and OHSAS 18001:2007, EL.T.EK. is committed to:

- Understanding and meeting the requirements of its clients
- High quality products
- Full compliance with the respective legal and regulatory standards for its products
- Understanding the nature, breadth and environmental impact of its activities, products and services
- Preventing work accidents and related diseases
- Providing all the required resources and means to ensure the efficient operation of the business
- Establishing and monitoring target attainment in terms of Quality, Environment and Health & Safety for its Workers
- Training its employees on production efficiency, environmental protection and safety at work
- Involving employees into the company's setting of goals as well as the constant improvement of the business
- Giving our clients and partners a central role regarding the development and success of our business
- Constant measurement and monitoring of critical elements and processes to ensure the improvement of our products
- Continuous improvement of our integrated system for Quality, Environment and Health & Safety at Work
- Providing a safe environment for employees and visitors
- Verifying all external providers are complied with the above
- Periodically reviewing the current policy as to its continued suitability
- Constant pursuit of future improvement and efficiency